

**Resolutions Presented from Precincts**  
**in Guilford County**  
**for Consideration at the**  
**Guilford County Democratic Party County Convention**

**April 15, 2023**

**Resolutions are organized into 4 groups.**

**Group A:** There are 10 resolutions identified by the Committee as reflecting and/or affirming resolutions that are incorporated into the current NCDP Platform or that lack necessity.

**Group B:** There are 9 resolutions that the Committee recommends be adopted.

**Group C :** There are 4 resolutions that the Committee thought delegates may wish to discuss.

**Group D:** There are no resolutions that the Committee recommends be sent back to the precinct for clarification or redrafting.

GUILFORD COUNTY DEMOCRATIC PARTY RESOLUTIONS COMMITTEE

Michele Smith

Tom Wright

**A. RESOLUTIONS IDENTIFIED BY THE GUILFORD COUNTY  
DEMOCRATIC PARTY RESOLUTIONS COMMITTEE AS REFLECTING  
AND/OR AFFIRMING RESOLUTIONS INCORPORATED INTO THE  
CURRENT NCDP PLATFORM OR THAT LACK NECESSITY**

- A.1. Resolution in Support of Addressing Climate Change  
(Submitted by FEN2). Page 5.
- A.2. Resolution in Support of Basic Education in North Carolina  
(Submitted by FEN2). Page 5.
- A.3. Resolution in Support of Educators  
(Submitted by FEN2). Page 5.
- A.4. Resolution in Support of Medicaid Expansion in North Carolina  
(Submitted by FEN2). Page 6.
- A.5. Resolution to Promote Policies That Prevent Mass Shootings  
(Submitted by FEN2). Page 6.
- A.6. Resolution in Support of Efforts to Stop Gun Violence  
(Submitted by G42B). Page 6.
- A.7. Resolution in Support of Reproductive Freedom  
(Submitted by FEN2). Pages 6-7.
- A.8. Resolution in Support of LGBTQ+ Rights and a Call to Action to Preserve Those Rights  
(Submitted by G13). Page 7.
- A.9. Resolution in Support of Nonpartisan Redistricting Reform  
(Submitted by G16). Pages 7-8.
- A.10. Resolution in Support of Security and Peace in the Middle East  
(Submitted by G21, G22, G32, G33, G40A2 and G41A). Pages 8-9.

**B. RESOLUTIONS RECOMMENDED FOR ADOPTION BY THE  
GUILFORD COUNTY DEMOCRATIC PARTY RESOLUTIONS  
COMMITTEE**

- B.1. Resolution in Support of Environmental Protection and Economic Growth with Green Jobs  
(Submitted by FEN2). Page 10.
- B.2. Resolution in Support of a Constitutional Amendment for Non-Partisan Redistricting  
(Submitted by G40A2). Pages 10-11.
- B.3. Resolution in Opposition to the Intrusion of State Government in Local Boards of Education  
(Submitted by G42A). Pages 11-12.
- B.4. Resolution in Support of Equity in Education  
(Submitted by G69). Page 12.
- B.5. Resolution in Support of Defending Academic Freedom in Higher Education to Teach About Race and Gender Justice  
(Submitted by G69). Page 13.

- B.6. Resolution in Support off Intellectual Freedom and the Right to Read  
(Submitted by H25). Page 14.**
- B.7. Resolution in Support of the United States’ Support of Ukraine’s Fight Against  
Russian Aggression  
(Submitted by H25). Pages 14-15.**
- B.8. Resolution in Support of Adequate Pay and Staffing of School Bus Drivers in  
Guilford County  
(Submitted by SF4). Page 15.**
- B.9. Resolution in Support of Adequate Policing of Speeders on High Traffic Rural  
Roads in Guilford County  
(Submitted by SF4). Page 15.**

**C. RESOLUTIONS THAT THE COMMITTEE THOUGHT DELEGATES  
MAY WISH TO DISCUSS.**

- C.1. Resolution Calling For the Redesign of Our Streets to Promote Safety and for the  
Protection of Property  
(Submitted by G13). Page 16.**
- C.2. Resolution in Support of Ban on Glyphosates  
(Submitted by H02). Pages 16-17.**
- C.3. Resolution to Criminalize Wage Theft  
(Submitted by H12). Pages 17-18.**
- C4. Resolution in Support of Zoning That Reflects Current School Capacity  
(Submitted by SF4). Page 18.**

**A. RESOLUTIONS IDENTIFIED BY THE GUILFORD COUNTY  
DEMOCRATIC PARTY RESOLUTIONS COMMITTEE AS REFLECTING  
AND/OR AFFIRMING RESOLUTIONS INCORPORATED INTO THE  
CURRENT NCDP PLATFORM OR THAT LACK NECESSITY**

**A.1. Resolution in Support of Addressing Climate Change**

Whereas, climate scientists have issued repeated warnings about the dangers stemming from the steady increase of global temperatures; and

Whereas, these experts have stressed the urgent need to make immediate changes; therefore

BE IT RESOLVED, that governments at all levels be pressed to combat climate change by prioritizing spending and regulation to that end.

**(Submitted by FEN2)**

**See Pages 6, 10, 17, 19 and 20 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

**A.2. Resolution in Support of Basic Education In North Carolina**

Whereas, the North Carolina Constitution declares education is a right; and

Whereas, the same document states that the General Assembly “shall provide by taxation and otherwise for a general and uniform system of free public schools”; therefore

BE IT RESOLVED, that the state of North Carolina provide proper and equal funding for each student; and

BE IT FURTHER RESOLVED, that the necessary revenue be raised to ensure that education is free and encouraged, and that extra funding be provided to economically disadvantaged children.

**(Submitted by FEN2)**

**See Pages 13-15 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

**A.3. Resolution in Support of Educators**

Whereas, parental input on school curriculum choices is essential for community perspective and support; and

Whereas, educators in North Carolina schools are trained in curriculum creation and delivery; therefore

BE IT RESOLVED, that parental input shall be welcomed in school curriculum choice; and

BE IT FURTHER RESOLVED, that educators in North Carolina schools should make the final determinations in curriculum choices.

**(Submitted by FEN2)**

**See Page 15 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

#### **A.4. Resolution in Support of Medicaid Expansion in North Carolina**

Whereas, the most economically vulnerable citizens in North Carolina struggle to receive adequate help in addressing basic needs such as routine care, treatment for chronic conditions and other health issues; and

Whereas, federal funding is available to help meet these needs; and

Whereas, bipartisan legislative efforts in North Carolina to expand Medicare are ongoing; therefore

BE IT RESOLVED, that members of the North Carolina General Assembly be encouraged to complete legislation that enacts Medicare expansion.

**(Submitted by FEN2)**

**(See Pages 11-12 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform). Plus lacks necessity in that HB 76 expanding Medicaid was signed into law by Governor Cooper 3/27/2023)**

#### **A.5. Resolution to Promote Policies That Prevent Mass Shootings**

Whereas, the high number of mass shootings in the United States is a tragic distinction among nations; and

Whereas, thoughts and prayers alone are insufficient to lower that number; therefore

BE IT RESOLVED, that passage of legislation that prevents the availability of military-grade weaponry among the general population be encouraged; and

BE IT FURTHER RESOLVED, that increased funding and support for mental health programs be made available.

**(Submitted by FEN2)**

**See Page 17 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

#### **A.6. Resolution in Support of Efforts to Stop Gun Violence**

Whereas, the 2023 North Carolina House of representatives has introduced bills relaxing the restrictions on guns being carried onto school property; and

Whereas, students continue to be killed and injured by guns while at school; and

Whereas, the North Carolina General Assembly has repealed the requirement that sheriffs do background checks before individuals purchase a gun; therefore

BE IT RESOLVED, that North Carolina's Governor be urged to veto any bill that relaxes restrictions on the purchase of handguns and that allow guns on school property.

**(Submitted by G42B)**

**See Page 17 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform). Plus, Governor Cooper vetoed SB 41 in March, 2023. Republican-controlled Legislature overrode veto.**

#### **A.7. Resolution in Support of Reproductive Freedom**

Whereas, the 2022 decision of the United States Supreme Court in the Dobbs vs. Jackson case has led to legislation in many states that limit the reproductive freedom of women; and

Whereas, calls in Congress and from political candidates have been made that would further restrict that freedom; therefore

BE IT RESOLVED, that appropriate medical decisions regarding a woman's health should be made by a patient and her healthcare provider.

**(Submitted by FEN2)**

**See Page 12 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

### **A.8. Resolution in Support of LGBTQ+ Rights and a Call to Action to Preserve Those Rights**

Whereas, legislation, recently passed and pending in state houses nationwide, has successfully limited or sought to limit the civil rights of LGBTQ+ people and to limit the protection from discrimination of LGBTQ+ people; and

Whereas, the LGBTQ community has faced discrimination, inequality, and violence throughout the history of the United States; and

Whereas, violence and intimidation against the LGBTQ+ community are on the rise; and

Whereas, violence and threats and anti-LGBTQ+ stigma causes real harm to the physical and mental health of LGBTQ+ people, often resulting in disproportionate levels of poverty, homelessness, anxiety, depression and self-harm; therefore

BE IT RESOLVED, that the Democratic Party renew its commitment to Equality and to fighting discrimination on the basis of gender identity or sexual orientation and the passage of the Equality Act; and

BE IT FURTHER RESOLVED, that the Democratic Party aggressively challenge in legislative bodies and the courts any law that deprives LGBTQ+ individuals equal protection under the law; and

BE IT FURTHER RESOLVED, that the Democratic Party oppose all legislation or policies that discriminate against transgender and non-binary people or that imposes barriers to people in obtaining or providing gender affirming medical care on the basis of their gender identity.

**(Submitted by G13)**

**See Pages 16-17 and Page 19 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

### **A.9. Resolution in Support of Nonpartisan Redistricting Reform**

Whereas, the current redistricting process creates a conflict of interest since State legislators are effectively choosing their own constituents; and

Whereas, elected officials are more responsive to constituents when voters have a choice of candidates, thus increasing accountability and serving the best interests of the voters of North Carolina; and

Whereas, the redistricting process should be conducted in an open manner with real opportunities for public dialogue and feedback, not behind closed doors; and

Whereas, legislative incumbents often draw districts that are not compact and that split communities of interest; and

Whereas, important principles such as the protections of the Federal Voting Rights Act of 1965 and respect for neighborhoods and cities should be clearly listed for the independent redistricting process to abide by; and

Whereas, voters are more likely to participate when they feel that their vote will count and that they have a reasonable chance of electing candidates who represent their interests; therefore

BE IT RESOLVED, that the State of North Carolina should establish an independent redistricting process that complies with federal law; ensures diversity and integrity of political subdivisions (city and county) and communities of interest; and achieves contiguity and compactness of boundaries for all future redistricting; and

BE IT FURTHER RESOLVED, that voting district boundaries should be defined without reference to the addresses or geographic locations of incumbents or to the historical voting patterns of the population to be apportioned into voting districts.

**(Submitted by G16)**

**See Pages 3-4 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

## **A.10. Resolution in Support of Security and Peace in the Middle East**

Whereas, Israel was established in 1948 as an independent country where Jews could escape the persecution they often faced in other countries; and

Whereas, the United Nations had voted in 1947 to end British control of the area called Palestine and divide the country into a Jewish state and an Arab state; and

Whereas, the Arab nations along Israel's borders opposed the creation of Israel and invaded the day after it was established, and wars erupted again in 1956, 1967, and 1973; and

Whereas, Israel won these wars waged against them and captured territory including East Jerusalem, which has since remained open to people of all faiths and backgrounds; and

Whereas, Israel is a democratic republic based on laws passed by a duly elected parliament; and

Whereas, the relationship between Israel and the United States is based on common democratic values; and

Whereas, the United States has continuously been a mediator between Israel and the Arab countries and Palestinian people; therefore

BE IT RESOLVED, that the Democratic Party supports a continuing leadership role for the United States in the Middle East and opposes any movement or efforts to delegitimize Israel; and

BE IT FURTHER RESOLVED, that the Democratic Party believes that supporting Israel's security and right to self-defense and supporting Palestinian human rights, aid, and safety are not mutually exclusive; and

BE IT FURTHER RESOLVED, that the Democratic Party supports a two state solution to the Israeli-Palestinian conflict, that Israelis deserve to live in safety and security in a state that is recognized by its



Arab neighbors and Palestinians, and that Palestinians should be permitted to realize their national aspirations in an independent state through negotiations with Israel; and

BE IT FURTHER RESOLVED, the Democratic Party congratulates Israel on the 75th anniversary of its establishment and recognizes its bond with the United States and their shared security interests and common values.

**(Submitted by G21, G22, G32, G33, G40A2 and G41A)**

**See Pages 17-18 of the NCDP Platform at [www.ncdp.org/partyplatform](http://www.ncdp.org/partyplatform)**

**B. RESOLUTIONS RECOMMENDED FOR ADOPTION BY THE  
GUILFORD COUNTY DEMOCRATIC PARTY RESOLUTIONS  
COMMITTEE**

**B.1. Resolution in Support of Environmental Protection and Economic Growth with Green Jobs**

Whereas, environmental degradation is an ever-present risk; and

Whereas, well-paying jobs are necessary for an economy that supports everyone; therefore

BE IT RESOLVED, that the North Carolina Democratic Party promote the creation of jobs in environmental protection and environmental cleanup.

(Submitted by FEN2)

**B.2. Resolution in Support of a Constitutional Amendment for Non-Partisan-Redistricting**

Whereas, the current redistricting process creates a conflict of interest in that state legislators are effectively choosing their own constituents; and

Whereas, the redistricting process should be conducted in an open manner with real opportunities for public dialogue and feedback, not behind closed doors; and

Whereas, public input and involvement in the redistricting process will empower our communities by allowing them to elect representatives who represent their interests on issues that are important to their lives; and

Whereas, the boundaries of state districts are currently drawn by incumbents in the Legislature, often sacrificing the integrity of neighborhoods and cities; and

Whereas, important principles such as the protections of the federal Voting Rights Act of 1965 and respect for neighborhoods and cities should be clearly listed for a Commission to abide by; and

Whereas, voters are more likely to participate in elections when they feel that their vote will count and that they have a reasonable chance of electing candidates who represent their interests; and

Whereas, elected officials are more responsive to constituents when voters have a choice of candidates, thus increasing accountability and serving the best interests of the voters of North Carolina; therefore

BE IT RESOLVED, that the Guilford County Democratic Party urges the North Carolina General Assembly to vote to place on the statewide ballot a Constitutional Amendment which incorporates the following:

1. The state of North Carolina should establish a citizen-led Commission composed of North Carolina voters who are representative of the state's diversity, partisan balance and geography for all future redistricting. This Commission will oversee the process to draw the lines of the state Senate, state House of Representatives and Congressional districts.
2. District boundaries should be drawn according to clearly described criteria, including respect for:
  - a. The U.S. Constitution's requirement of one person, one vote;
  - b. The Voting Rights Act (VRA);
  - c. Contiguity requirements (to draw districts as one connected area);
  - d. Communities of interest, city and county boundaries;

- e. Political competition, where this does not conflict with the above criteria
  - f. Compactness, where this does not conflict with the above criteria;
3. The addresses of any individual, including an incumbent officeholder or candidate, shall not be considered when any district is drawn.
  4. The Commission should conduct a transparent redistricting process with full opportunity for public participation. All redistricting plan information should be available in a timely fashion, free of charge, via a public website and other means. The public should be provided the ability to draw and submit maps for Commission consideration.
  5. The public should be given ample notice to participate in any Commission meetings and meetings should be held in at least 3 different geographic regions of the state.
  6. Members of the Commission must be prohibited from all off-the-record communications with anyone, including lobbyists, political party officials, elected officeholders and candidates, except staff and legal counsel.
  7. Redistricting should occur once every 10 years following the decennial U.S. Census and Congressional Reapportionment.

**(Submitted by G40A2)**

### **B.3. Resolution in Opposition to the Intrusion of State Government in Local Boards of Education**

Whereas, the North Carolina General Assembly passed a local bill in 2013 sponsored by then Senator Trudy Wade of Guilford County to reduce the number of elected members on the Guilford County Board of Education from eleven to nine and make board elections partisan; and

Whereas, the composition of the Guilford County Board of Education since 2012 has been based on re-drawn maps by a Republican majority North Carolina General Assembly; and

Whereas, the citizens of Guilford County hold fair and transparent elections, electing Board of Education members who promote policies and principles supported by the voters of Guilford County; and

Whereas, the Guilford County Board of Education is required to do all the work of the Board, including voting on candidates to fill vacancies; and

Whereas, the vote by the Guilford County Board of Education to fill the vacancy in District 3 has been based on facts and actions demonstrated by the candidate in question; and

Whereas, the Guilford County Board of Education has requested that the political party in question put forth a different candidate, and the party has refused to do so; and

Whereas, once again, the North Carolina General Assembly has intervened in the business and composition of the Guilford County Board of Education by passing legislation to force the Board, duly-elected by the people of Guilford County, to seat a candidate on the Board that the majority of the members of the Board deem unsuitable to serve; and

Whereas, HB 88, sponsored by Representative Jon Hardister of Guilford County, gives a political party the power to make an appointment to the Guilford County Board of Education without any input from the Board majority, elected by the voters of Guilford County; and

Whereas, this legislation appears to be another action by the North Carolina General Assembly signaling a move to dismantle local boards of education and to further control public schools; therefore

BE IT RESOLVED, the Guilford County Democratic Party stands in strong opposition to HB 88 and views it as unnecessary and potentially damaging to the future of public education in North Carolina, and

BE IT FURTHER RESOLVED, that any attempts by the North Carolina General Assembly to make county boards of education partisan statewide be rejected by the Guilford County Delegation and vetoed by Governor Cooper; and

BE IT FURTHER RESOLVED, any legislation voted on by the North Carolina General Assembly as a statewide statute that gives a political party the complete authority to appoint a member to fill a local Board of Education vacancy be opposed by the Guilford County Delegation and vetoed by Governor Cooper; and

BE IT FURTHER RESOLVED, (1) that voters in all public school districts within the 100 counties of North Carolina determine their board of education by their vote; and (2) That these boards of education have the authority to conduct all district public school business, including that of filling any vacancies that may occur on these boards.

**(Submitted by G42A)**

#### **B.4. Resolution in Support of Equity in Education**

Whereas, in an equitable educational system, every student is provided healthy, safe, engaging, high-quality, supportive and culturally responsive educational opportunities that lead to high academic and social-emotional outcomes; and

Whereas, equitable educational systems analyze how individual identities intersect with education and enact policy decisions that support justice for all. Identities include and are not limited to race, language, religion, persons with disabilities, socioeconomic status, nationality, sexual orientation and gender; and

Whereas, all families can reach their fullest potential within a united and just society. This requires compassion for all humanity and institutions that uphold equity and justice among all racial and identity groups; and

Whereas, inequities in our academic and discipline data for non-white students result from systemic racism. Systemic racism is defined as racial biases, intentional or unintentional, that lead to policies and practices that result in racial inequities and injustices. In addition, we acknowledge that other racial inequities, not measured, exist for all North Carolina students; and

Whereas, we fully support funding dedicated to Equity Departments for every local education authority (LEA) to develop and share best practices statewide; and

Whereas, we support adopting a comprehensive, racially equitable, and inclusive curriculum for every school; and

Whereas, we support resources for professional development, including diversity, equity, social-emotional learning, inclusion and cultural competency; therefore.

BE IT RESOLVED, that the Guilford County Democratic Party calls upon the North Carolina Democratic Party to oppose House Bill 187, which attempts to restrict and prohibit honest conversations about race, conflicting with existing state and local education standards and infringing on the free speech rights of students, parents, educators, and staff.

**(Submitted by G69)**

## **B.5. Resolution in Support of Defending Academic Freedom in Higher Education to Teach About Race and Gender Justice**

Whereas, state legislative proposals are being introduced across the United States that target academic discussions of racism and related issues in American history in schools, colleges, and universities; and

Whereas, the Guilford County Democratic Party affirms the importance of academic freedom to the proper functioning of universities; and

Whereas, the term “divisive” is indeterminate and subjective and chills the capacity of educators to explore a wide variety of topics based on subjective criteria that are inapposite to the goals of education and the development of essential critical thinking skills; and

Whereas, educating about systemic barriers to realizing a multiracial democracy based on race or gender should be understood as central to the active and engaged pursuit of knowledge in the 21<sup>st</sup> century to produce engaged and informed citizens; and

Whereas, over seventy organizations, including the American Association of University Professors (AAUP) and the Association of American Colleges and Universities (AACU), issued the [Joint Statement on Legislative Efforts to Restrict Education about Racism and American History](#) (June 16, 2021) stating their “firm opposition to a spate of legislative proposals being introduced across the country that target academic lessons, presentations, and discussions of racism and related issues in American history in schools, colleges, and universities”; and stating that “In higher education, under principles of academic freedom that have been widely endorsed, professors are entitled to freedom in the classroom in discussing their subject. Educators, not politicians, should make decisions about teaching and learning”; and

Whereas, in a nation that has for centuries struggled with issues of racial inequity and injustice, many students do not have adequate knowledge of BIPOC and LGBTQI history and the policies that contributed to inequities; and that the University of North Carolina University System has a responsibility and opportunity to help build equity and social justice; therefore

BE IT RESOLVED, that the Guilford County Democratic Party resolutely rejects any attempts by bodies external to the faculty to restrict or dictate university curriculum on any matter, including matters related to racial and social justice, and will stand firm against encroachment on faculty authority by the North Carolina General Assembly or the Boards of Governors; and

BE IT FURTHER RESOLVED, that the Guilford County Democratic Party stands with our K-12 colleagues throughout the country who may be affected by this pernicious legislation when they seek to teach the truth in U.S. history and civics education; and

BE IT FURTHER RESOLVED, that the Guilford County Democratic Party calls upon the North Carolina Democratic Party and the Guilford County delegation to affirm that they reject any attempts by bodies external to the UNC System faculty to restrict or dictate university curriculum on any matter, including matters related to racial and social justice, and will stand firm against encroachment on faculty authority by the North Carolina General Assembly or the Board of Governors; and

BE IT FURTHER RESOLVED, that Guilford County Democratic Party affirms the [Joint Statement on Efforts to Restrict Education about Racism](#), authored by the AAUP, PEN America, the American Historical Association and the Association of American Colleges & Universities, endorsed by over seventy organizations, and issued on June 16, 2021.

**(Submitted by G69)**

## **B.6. Resolution in Support of Intellectual Freedom and the Right to Read.**

Whereas, the freedom to read is essential to our democracy, and reading is among our greatest freedoms; and

Whereas, privacy is essential to the exercise of that freedom, and the right to privacy is the right to explore and examine ideas without having the subject of one's interest examined or scrutinized by others; and

Whereas, the freedom to read is protected by our Constitution; and

Whereas, some individuals, groups and public authorities work to remove or limit access to reading materials, to censor content in schools, to label "controversial" views, to distribute lists of "objectionable" books or authors and to purge libraries of materials reflecting the diversity of society; and

Whereas, every silencing of an unorthodox idea, every enforcement of an orthodoxy, every effort to stifle curiosity, diminishes the strength and confidence of a diverse American society and leaves it less able to deal with controversy and difference; and

Whereas, Americans favor free enterprise in ideas and expression, and can be trusted to exercise critical judgment, to recognize propaganda and misinformation, to make their own decisions about what they read and believe, and to exercise the responsibilities that accompany this freedom; and

Whereas, intellectual freedom is essential to the preservation of a free society and a creative culture; therefore

BE IT RESOLVED, that precinct the Guilford County Democratic Party encourages all libraries and bookstores to acquire and make available materials representative of all the people in our society; and

BE IT FURTHER RESOLVED, that the Guilford County Democratic Party wholeheartedly supports intellectual freedom and the right to read freely.

**(Submitted by H25)**

## **B.7. Resolution in Support of the United States' Support of Ukraine's Fight Against Russian Aggression**

Whereas, Ukraine is a free and sovereign nation; and

Whereas, Russia initiated an unprovoked and unjustified war of choice against Ukraine in February, 2022; and

Whereas, Russian troops have violated human rights and caused unnecessary suffering among innocent Ukrainian citizens; and

Whereas, the United States and its NATO allies have affirmed that Russia's illegal claims to any Ukrainian territory should never be recognized; and

Whereas, the United States support for Ukraine is not only in the best interest of the United States, but more importantly, it is our moral imperative to assist other democratic countries struggling to remain free; therefore

BE IT RESOLVED, that the Guilford County Democratic Party supports continued financial, military and humanitarian aid to Ukrainians in their fight against Russian aggression for as long as it takes to repel Russia from Ukrainian soil.  
(Submitted by H25)

### **B.8. Resolution in Support of Adequate Pay and Staffing of School Bus Drivers in Guilford County**

Whereas, the Constitution of North Carolina entitles students to a sound basic education; and

Whereas, reliable public transportation for students is required to meet this requirement; and

Whereas, there is a current and growing shortage of School Bus Drivers, and this shortage is the result of insufficient pay, and is creating a shortage of reliable transportation for public school students; therefore

BE IT RESOLVED, that the Guilford County Democratic Party encourages the North Carolina Democratic Party and the Guilford County Democratic Party delegation to support higher pay for School Bus Drivers.  
(Submitted by SF4)

### **B.9. Resolution in Support of Adequate Policing of Speeders on High Traffic Rural Roads in Guilford County**

Whereas, roads in the rural areas of Guilford County often have poor lighting and sometimes receive less attention from law enforcement due to presumed lower traffic; and

Whereas, some rural roads are near high traffic areas, such as public high schools; and may have more traffic traveling at a higher rate of speed than expected; therefore,

BE IT RESOLVED, that the Guilford County Democratic Party supports special consideration for controlling speeding on rural roads that are heavily trafficked.  
(Submitted by SF4)

## **C. RESOLUTIONS WHICH THE COMMITTEE THOUGHT DELEGATES MAY WISH TO DISCUSS.**

### **C.1. Resolution Calling For the Redesign of Our Streets to Promote Safety and for the Protection of Property**

Whereas, for seventy years, America's roads and streets—and the state's and county's roads and streets—have been designed almost exclusively for cars and trucks; and many neighborhood streets lack sidewalks and crosswalks for pedestrian traffic; and

Whereas, being a pedestrian is becoming more dangerous, with drivers disregarding pedestrians' rights, as well as the rights of cyclists, a disregard that leads to accidents (sometimes hit-and-run accidents), injury and death; and

Whereas, speeding and reckless driving on poorly designed streets and roads often leads to serious property damage that is detrimental to the community, such as the downing of powerlines, the loss of power for hours at a time, and damage to houses and other real and personal property; and

Whereas, conversion to electric vehicle, which are often too expensive for working-class people, is a movement that must be enhanced by support of public transportation and foot and bicycle traffic for our personal safety and the good of the environment; therefore

BE IT RESOLVED, that our streets should be enhanced by bike lanes and sheltered bus stops; that crosswalks, especially at schools, be brightly marked and protected by warning lights; and

BE IT FURTHER RESOLVED, that streets should be redesigned using street-calming strategies, such as streets with fewer lanes, reducing the number of one-way streets, implementing center passing lanes, making residential streets look like residential streets, instead of freeways, places that invite racing and dangerous behavior; and

BE IT FURTHER RESOLVED, that we should take steps to diminish the deification of the automobile and focus, instead, on building safe communities, making safe transportation available to everyone and enhancing the health of the planet.

**(Submitted by G13)**

### **C.2. Resolution in Support of Ban on Glyphosates**

Whereas, glyphosate, an active ingredient in Roundup, has been reported to increase the risk of cancer, endocrine-disruption, celiac disease, autism, effect on erythrocytes, leaky-gut syndrome, etc.; and Whereas, glyphosate was reclassified in 2015; as a "probable carcinogenic under Group 2A by the International Agency for Research on Cancer, it has been banned in certain foreign countries as well as in Miami, Florida, Portland, Maine, Austin, Texas and Los Angeles County, California, and is in the process of being banned in Boston, Massachusetts and in New York; and

Whereas, Duke Energy has discontinued the use of manpower to maintain its right of ways and is instead killing weeds by the use Roundup and risking public health by introducing it to the atmosphere; and

Whereas, many people use Roundup, in maintaining their yards, unknowingly putting themselves, their families and their pets at risk for debilitating and deadly illnesses; and



Whereas, farmers plant crops that are Roundup-ready, meaning they won't be killed by the chemicals, but all competing weeds will be killed, thereby contaminating our food supply; and

Whereas, grains, such as those which are used in breakfast cereals, are especially contaminated; therefore

BE IT RESOLVED, that the Guilford County Democratic Party calls upon the North Carolina Democratic Party and our Democratic representatives in the General Assembly to introduce and support legislation that would place a ban on the use of glyphosates and all its permutations.

**(Submitted by H02)**

### **C.3. Resolution to Criminalize Wage Theft**

Whereas, G.S. § 14-74. Larceny by servants and other employees provides in part that: "If any servant or other employee,... shall withdraw himself from his master and go away with such money, goods or other chattels, or any of the articles, securities... or if any servant, being in the service of his master, without the assent of his master, shall embezzle such money, goods or other chattels, or any of the articles, securities...or otherwise convert the same to his own use, with like purpose to steal them, or to defraud his master thereof, the servant so offending shall be guilty of a felony....If the value of the money, goods, or other chattels, or any of the articles, securities, or choses in action mentioned in G.S. 14-75, is one hundred thousand dollars (\$100,000) or more, the person is guilty of a Class C felony. If the value of the money, goods, or other chattels, or any of the articles, securities, or choses in action mentioned in G.S. 14-75, is less than one hundred thousand dollars (\$100,000), the person is guilty of a Class H felony"; and

Whereas, there is no equivalent criminal penalty for theft by employers from "servants and other employees"; and

Whereas, wage theft affects millions of American workers every year, costing workers an estimated 15 billion dollars a year; therefore

BE IT RESOLVED, that the Guilford County Democratic Party encourages the North Carolina Democratic Party to affirm that workers are entitled to the full value of their labor and condemn wage theft in all its forms, including but not limited to the following, as prohibited by state and federal law:

- 1) payment below the minimum wage, as prohibited by law;
- 2) withholding agreed upon wages, including overtime on commissions, piece rate and regular wages;
- 3) not accruing or not being allowed to use paid sick leave;
- 4) not paying promised vacations or bonuses;
- 5) requesting job duties be performed outside of compensated time;
- 6) not paying final wages in a timely manner;
- 7) withholding unauthorized deductions (not otherwise provided for in law);
- 8) denying required or promised meal breaks, rest breaks, or preventative cool-down breaks,
- 9) managers or owners taking tips;
- 10) failing to reimburse business expenses;
- 11) bounced paychecks;
- 12) withholding or denying reporting time pay; or
- 13) misclassifying employees as independent contractors; and

BE IT FURTHER RESOLVED, that the North Carolina Democratic Party support legislation designating any person who deprives employees of owed compensation to be guilty of wage theft; and

BE IT FURTHER RESOLVED, that the North Carolina Democratic Party support legislation such that any person committing wage theft from an employee totaling less than \$100,000 is guilty of a class H

felony, and any person committing wage theft from employees totaling \$100,000 or more is guilty of a class C felony; and

BE IT FURTHER RESOLVED, that each instance of theft, among multiple employees or separate occurrences with the same employee, being its own offense.

**(Submitted by H12)**

#### **C.4. Resolution in Support of Zoning That Reflects Current School Capacity**

Whereas, the Constitution of North Carolina entitles students to a sound basic education; and

Whereas, adequate facility size is important for a sound learning environment; and

Whereas, the population of the state is growing rapidly, and areas are being rezoned to allow for higher density in areas where public schools are already at their legal capacity; therefore

BE IT RESOLVED, that the Guilford County Democratic Party encourages the North Carolina Democratic Party to support zoning reform that will not allow an increase in zoning density where there school capacity is not sufficient to support the higher density

**(Submitted by SF4)**